

## Holiday Gift For Employers: NLRB Again Postpones Date For Mandatory Posting of Employee Rights Requirement

By Bennett Pine

**O**n December 23, 2011, the National Labor Relations Board once again postponed the implementation date for its requirement that private-sector employers post a notice advising employees of their right to unionize by three months — from January 31, 2012, until April 30, 2012.

The original requirement is described in the September 2011 issue of Anderson Kill's Employment Law Insider Alert "Another Employer Obligation — NLRB Issues New Regulations Requiring Employers to Post Notice of Employee Rights to Unionize."<sup>1</sup>

The NLRB's press release<sup>2</sup> states that the postponement request came from a federal court in Washington, DC, which is hearing legal challenges to the NLRB's new posting requirement. According to the Board, the delay will "facilitate the resolution of the legal challenges that have been filed with respect to the rule."

Most private sector employers will be required to post the 11-inch by 17-inch notice which will be available at no cost from the NLRB and through its website.<sup>3</sup>

Additional information and a link to the official poster issued by the NLRB are available on our website.<sup>4</sup>

No other changes in the original rule or notice have been made.

*Note: We will continue to monitor developments as well as additional forms and guidelines developed by the NLRB. Please contact the author, Bennett Pine, if you have any questions or require additional information.* ▲

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<sup>1</sup><http://www.andersonkill.com/webpdfext/publications/ELI/PDF/EmploymentLawInsider-September2011.pdf>

<sup>2</sup><https://www.nlrb.gov/news/nlrb-postpones-effective-date-rights-posting-rule-april-30>

<sup>3</sup><https://www.nlrb.gov/poster>

<sup>4</sup>[http://www.andersonkill.com/news\\_article.asp?newsid=1210](http://www.andersonkill.com/news_article.asp?newsid=1210)





## who's who

**Bennett Pine** is a shareholder in Anderson Kill's New York and

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