

ALERT

Important Update Regarding Mandatory Posting Requirement of Employee Rights

By Bennett Pine

On October 5, 2011, the National Labor Relations Board postponed the implementation date for its requirement that private-sector employers post a notice advising employees of their right to unionize. That requirement is described in our earlier *Employment Law Insider Alert*.

The NLRB postponed the notice-posting requirement by more than two months — from November 14, 2011, until January 31, 2012.

The NLRB's press release stated that the decision to extend the rollout period followed queries from small- and medium-sized businesses and trade organizations that fall under the NLRB's jurisdiction, and was made in the interest of allowing for further education ensuring broad voluntary compliance.

Most private sector employers will be required to post the 11-inch by 17-inch notice which will be available at no cost from the NLRB and through its website. To view the official poster issued by the NLRB, please visit our website at http://www.andersonkill.com/news_article.asp?newsid=1210.

No other changes in the original rule or notice have been made.

Although several employer groups have challenged the NLRB's right to require the posting, the NLRB said that was not the reason for the postponement. ▲

Bennett Pine is a shareholder in Anderson Kill's New York and Newark offices and is chair of the firm's employment & labor group. Mr. Pine has broad-based labor and employment law experience and regularly plays a hands-on role offering preventative maintenance advice and counseling to employers in the full range of legal issues affecting the workplace.

bpine@andersonkill.com

(212) 278-1288 or (973) 642-5006

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ANDERSON KILL & OLICK, P.C.
1251 Avenue of the Americas
New York, NY 10020
(212) 278-1000 Fax: (212) 278-1733

ANDERSON KILL & OLICK, P.C.
One Gateway Center, Suite 1510
Newark, NJ 07102
(973) 642-5858 Fax: (973) 621-6361

ANDERSON KILL & OLICK, P.C.
1600 Market Street, Suite 2500
Philadelphia, PA 19103
(267) 216-2700 Fax: (215) 568-4573

ANDERSON KILL & OLICK, P.C.
1055 Washington Boulevard, Suite 510
Stamford, CT 06901
(203) 388-7950 Fax: (203) 388-0750

ANDERSON KILL WOOD & BENDER, P.C.
864 East Santa Clara Street
Ventura, CA 93001
(805) 288-1300 Fax: (805) 288-1301

ANDERSON KILL & OLICK, L.L.P.
1717 Pennsylvania Avenue, Suite 200
Washington, DC 20006
(202) 416-6500 Fax: (202) 416-6555

www.andersonkill.com

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