



## The New York Association of Realty Managers Morning Conference Wednesday September 12

Property Managers Building Owners Facility Managers  
Building Engineers Superintendents Resident Managers  
Coop & Condo Building Boards Suppliers Contractors  
Industry Professionals Consultants

### Labor Law & Real Estate Attorneys Address New York State & New York City Employer Sexual Harassment Laws

Attendance **Free For NYARM Members & Certification Candidates**

(\$185 for all others see below)

**Applicable to Commercial & Multifamily Building Management & Contractors Working in Buildings**

- **Andrew P. Brucker**, Esq., Montgomery McCracken Walker & Rhoads LLP <https://www.mmwr.com/attorney/andrew-p-brucker/>
- **Carrie E. Anderer**, Esq., Smith Gambrell & Russell <http://www.sgrlaw.com/attorneys/anderer-carrie/>
- **Deborah B. Koplovitz**, Esq., Anderson Kill P.C. <https://www.andersonkill.com/People-Details/PeopleId/139>

**8:30 – 9:15** Networking Exhibits Refreshments **Wednesday September 12, 2018**

### 9:15 – 10:15 New York State's & New York City's NEW Employer Sexual Harassment Laws

- 1) Nuanced legalities exist among: building workers, contractors, occupants/tenancy, and owners
- 2) The Requirements reach beyond the building employees to include independent contractors
- 3) NYS Effective October 9, 2018 mandatory prevention policies & training LINK to LAW
- 4) NYC April 1, 2019 mandatory training phase LINK to LAW
- 5) How to administer training
- 6) Types of harassment

• Learn Where & What Type of Trainings Are Available & For Whom

• Employers Understand the Particulars & Consequences for Failure to Comply

• **In the case of a willful violation NYC Violators can be held accountable with civil penalties of up to \$250,000**

**10:15 – 11:15** Networking Exhibits Refreshments Meet the Expert Presenters

**COST** \$00 Free NYARM Members & Certification Candidates

\$185 Non Members, Call Margie Russell for Membership Info

**WHERE** 500 8th Ave @ West 35th Street, 3rd FL, NYC @ Pearl Studios

**CERTIFICATION** NY Accredited Realty Manager Certification is NYS & NYC Agency Recognized

Full Info <http://www.nyarm.com/CERTIFICATIONINFORMATION.pdf>

\$250 application fee includes 1 year Membership, classes & program attendance

▼ **How To Become a Member** [LINK to membership INFO](#) or call for details

► Individual Building Managers **\$250** dues includes **all Conferences FREE for 1 year**

► Management Companies **\$700** dues Includes up to **eight (8) to attend each Conference FREE**

► Associates **Pay \$1100** dues & receive a) **Advertising** b) **Exhibits** at Conferences c) **Sponsorships**

### RSVP EARLY 212.216.0654 **SPACE LIMITS APPLY**

- Email [mrussell@nyarm.com](mailto:mrussell@nyarm.com) or <http://www.nyarm.com/contact.htm> fax 212 216 0680
- Your Contact Info or Business Card
- Include: Name Position Phone #
- Company or Building Name



Attend Wed Morning Sept 12